

# On-the-Job Training (OJT)

**YOU HIRE,  
YOU TRAIN,  
WE PAY.**



## ON-THE-JOB-TRAINING PROGRAM

On-the-Job Training (OJT) is a federally funded program that helps employers hire and train job seekers for long-term employment.

Work with COWIC to recruit, and pre-screen, potential new employees, whom you can train in the specific skills needed to help your business thrive.

## EMPLOYERS ARE REIMBURSED FOR THE COST OF TRAINING

### Employer Benefits

- Increased productivity
- Training tailored to employer needs
- Minimal paperwork; easy process
- Reimbursement of up to 50% of trainee wages during training period
- Higher worker retention rates
- 3.8 million available statewide
- Not limited to specific job types

### Contact

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**Ohio**

**Department of  
Job and Family Services**